

IOSH Managing Safety

Updated 2026 Exam Questions and Answers

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The IOSH Managing Safely assessment typically consists of two parts:

1. Multiple Choice Questions (MCQs) or Knowledge Assessment

The knowledge assessment consists of around 30 questions (the exact number may vary slightly depending on the IOSH version being delivered). The question paper is combination of various formats including multiple choice, multiple response, true or false, and scenario-based questions that require learners to apply their knowledge to realistic workplace situations.

2. Practical Risk Assessment Project

Learners are required to complete a practical risk assessment project based on their own workplace or a suitable work environment. This involves identifying workplace hazards, determining who may be harmed, evaluating existing control measures, recommending

further controls where necessary, and recording the findings along with an action plan. The practical assessment demonstrates the learner's ability to apply the principles taught during the course to real-world situations.

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Set 1

Q1. Insert in the space provided the most appropriate option from the dropdown.

Reducing the likelihood of fines and personal injury claims are [[1]] reasons to manage safely.

1. Financial
2. Moral
3. Legal

Q2. Think about a manager's responsibilities and accountabilities for safety in the workplace. Which statement is correct? (Select one answer only from the following.)

- a manager is not accountable for assessing and managing the risks
- ✓ a manager can delegate responsibility but cannot give away their accountability the employee is exposed to
- a manager is not responsible for making decisions about local safety practice
- a manager can delegate accountability but cannot give away their responsibility

Q3. What is meant by the term hazard? (Select one answer only from the following.)

- anything that could cause offence
- the chance that something will happen
- ✓ anything that has the potential to cause harm
- the outcome of an accident

Q4. Insert in the space provided the most appropriate option from the dropdown list.

A risk assessment is a careful examination of [[1]] in the work environment that could cause injury or ill health.

1. Anything
2. People
3. Failure

Q5. Think about the definitions of the terms likelihood and consequence. Which two of the following are true? (Select the two statements you think are correct.)

- consequence is a measure of uncertainty about the hazardous event
- ✓ likelihood is the chance that a hazardous event will occur
- ✓ consequence is the outcome of the hazardous event
- likelihood is the expected level of harm from the hazardous event

Q6. Think about the first three steps to risk assessment. Which statement is correct? (Select one answer only from the following.)

- estimate the risk, review your findings, evaluate the risk
- identify the hazards, record your findings, review your findings
- ✓ identify the hazards, estimate the risk, evaluate the risk
- evaluate the risk, review your findings, record your findings

Q7. Think about what a risk assessment enables you to do. Which two of the following are true? (Select two statements you think are correct.)

- ✓ meet your legal requirements
- get information needed for insurance claims
- gather information about accidents and ill health
- ✓ demonstrate good business practice and improve business performance

Q8. List two of the four considerations when reducing risk so far as is reasonably practicable. (Select the two options you think are correct.)

- ✓ Time
- ✓ Effort

- Hazard
- Public

Q9. Insert in the space provided the most appropriate option from the dropdown list.

The level of risk that is left after control measures have been introduced is called [[1]] risk.

1. residual
2. foreseeable
3. manageable

Q10. List three of the five controls from the hierarchy of risk control. (Select three options you think are correct.)

- ✓ Eliminate hazard
- ✓ Reduce hazard
- ✓ Wear PPE

- Access hazard
- Legal requirements

Q11. Think about the term 'reasonably foreseeable' risk. Which one of the following is true? (Select one option you think are correct.)

- it means that employers are responsible for every possible risk in the workplace.
- employers are always responsible for risks that are not reasonably foreseeable.
- ✓ it is a risk that a reasonable person could predict
- it is a risk that no-one would ever be able to predict

Q12. Insert in the space provided the most appropriate option from the dropdown list.

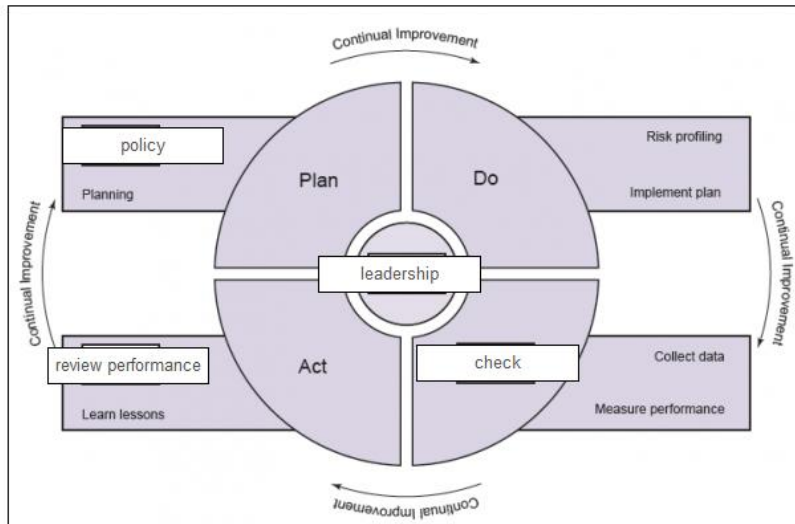
The three knowledge tests to apply to determine reasonably foreseeable risk are common knowledge, [[1]] knowledge and [[2]] knowledge.

1. industry
2. expert
3. scientific
4. managerial
5. public

Q13. Think about the consequences of not working within the law. Select the possible outcomes that you think are correct. (Select two answers only from the following.)

- ✓ paying worker compensation
- being audited
- ✓ imprisonment
- no action taken on a first offence

Q14. Look at the incomplete diagram of the health and safety management system (shown below). **Drag and drop** into each of the four spaces the most appropriate label from the **four** listed.



Q15. Insert in the space provided the most appropriate option from the dropdown list.

[[1]] is an essential part of a health and safety management system because attitudes to safety and health are determined by top management.

1. Leadership
2. Planning
3. Reviewing